

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
04/01/2021 - 04/30/2021

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2020-0153	4/6/2020	External Complaint	The complainant alleged a Deputy was rude and disrespectful when he stated the complainant was involved in a pending investigation in front of other patrons at a Circle K. Additionally, the complainant said he was harassed when the Deputy contacted him at Circle K. It was also alleged the Deputy was involved in an intimate relationship with a manager who frequently makes calls for service from Inn Suites.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Unfounded Not-Sustained	N/A	The investigation found there was insufficient evidence to prove or disprove the Deputy was rude, disrespectful, or harassed the complainant. The allegation a Deputy was involved in a romantic relationship with the Inn Suites manager was false or not supported by fact.	4/7/2021
CIA2020-0024	11/2/2020	External Complaint Criminal	The complainant alleged a Detention Officer stole \$20,000 from her residence when he picked up their son for visitation.	[No allegations]	Exceptionally Cleared	N/A	The case was exceptionally cleared due to the victim no longer willing to aid in prosecution.	4/8/2021
CIA2021-0001	1/4/2021	External Complaint Criminal	The complainant alleged a Detention Officer sexually assaulted him as a teenager from 2009-2011. It was also alleged the Officer forced the complainant to pose nude, watch pornography while the Officer performed a sex act in front of him, and threatened him with a firearm if he disclosed the abuse. Additionally, it was alleged that the Officer used marijuana while employed with MCSO.	[No allegations]	Cleared By Arrest	Employee Arrested	The Detention Officer sexually assaulted a minor and used marijuana while employed with MCSO. Charges were filed by the Maricopa County Attorney.	4/8/2021
CIA2021-0004	1/12/2021	Internal Complaint Criminal	It was alleged that an Unknown Employee forced open and damaged a Detention Sergeant's locker.	[No allegations]	Inactive	N/A	There were no visible signs of forced entry and no useable prints on the lock could be obtained. Due to the reasons listed and a lack of suspects, investigative leads, and surveillance video footage, the case was cleared inactive.	4/8/2021
IA2018-0249	4/20/2018	Internal Complaint	It was alleged a Detention Sergeant was not meeting the position expectations to include: submitting corrected employee performance appraisals in a timely manner; submitting incident reports within the established time frames; failing to initiate or complete a PREA report once it was brought to her attention; failing to send weekly briefing notes to staff; and failing to complete employee industrial paperwork.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Performance or Dereliction of Duty GF5 - Incident Report Guidelines GI28 - Prison Rape Elimination Act (PREA) GB2 - Command Responsibility -	Sustained Sustained Sustained Not-Sustained Sustained	Previous Suspension	It was found the Detention Sergeant did not successfully complete the tasks required of her as a Sergeant. It was found the Sergeant failed to submit EPAs and incident reports in a timely manner. It was also found the Sergeant failed to provide briefing notes to subordinates and failed to complete employee industrial paperwork as directed. There was insufficient evidence the Sergeant failed to complete a PREA report.	4/12/2021
IA2020-0541	10/5/2020	Internal Complaint	The complainant alleged a Detention Officer consumed alcohol beverages in a public restaurant, while dressed in MCSO attire and carrying a firearm. It was alleged a second Detention Officer consumed alcohol in a compensated status without prior consent of a supervisor. It was also alleged she approved changes to her timecard, thus placing her in the compensated status while consuming alcohol. Additionally, it was alleged the second Officer and a third Officer were aware of the misconduct of the first Officer but failed to report it.	CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Alcohol GC20 - Uniform Specifications GI23 - Firearms CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Alcohol CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Individual Responsibility	Exonerated Sustained Sustained Sustained Sustained Exonerated Exonerated Sustained	N/A Employee Suspended Written Reprimand	It was found the first Detention Officer failed to conform to established laws and violated policy when he consumed alcohol while carrying his firearm. The Officer also violated policy when he wore his MCSO clothing and consumed alcohol while in a compensated status. It was found the second Officer was within policy and procedure when she clocked out and changed her clothes prior to consuming alcohol. It was found her timecard was later changed by her supervisor and she would not be expected to know he made changes after the fact. It was found the second Detention Officer violated policy when she failed to report misconduct. It was found the third Detention Officer reported the misconduct in a reasonable amount of time given the circumstances; the third Officer was within policy and procedure.	4/12/2021
IA2020-0563	10/15/2020	External Complaint	The complainant alleged a Deputy was not wearing a mask during their contact.	CP2 - Code of Conduct - Conformance to Office Directives	Sustained	Coaching	It was found the Deputy failed to comply with proper protocols associated with the use of face masks.	4/12/2021
IA2020-0150	4/6/2020	External Complaint	The complainant alleged that a Deputy was rude and harassed her with several phone calls and threatened to appear at her job for questioning.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Employee Suspended	It was found the Deputy violated policy when he continued to call the complainant after she asked for him to refrain from further contact.	4/13/2021
IA2020-0453	8/27/2020	External Complaint	The complainant alleged a Deputy stated he should not call MCSO to report on-going neighbor issues unless it was an emergency.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained	N/A	After reviewing body-worn camera footage and internal documents, including incident reports, there was insufficient evidence of any MCSO policy violations or misconduct.	4/13/2021
IA2020-0151	4/6/2020	External Complaint	The inmate complainant alleged a Detention Officer passed out extra milk to white inmates only. Additionally, she alleged the Officer made an unprofessional racial remark by saying "It's Black and Mexican milk day."	CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Conformance to Office Directives	Not-Sustained Sustained	Written Reprimand	There was insufficient evidence to prove or disprove the Detention Officer intentionally provided extra milk to only white inmates. It was found the Officer failed to make a reasonable decision when she repeated the inmate's statement of it being "Black and Mexican milk day."	4/14/2021
IA2020-0719	12/31/2020	External Complaint	The complainant alleged a Detention Officer sexually assaulted him as a minor for several years and threatened him if he disclosed the abuse. It was also alleged the Officer smoked marijuana on two separate occasions while employed at MCSO.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained Sustained	Employee Terminated	It was found the Detention Officer sexually assaulted a minor and used marijuana while employed with the Sheriff's Office.	4/14/2021
CIA2020-0017	8/6/2020	External Complaint Criminal	The complainant alleged a Deputy committed sexual assault on duty.	[No allegations]	Unfounded	N/A	A review of the body worn camera footage showed the assault did not occur. The case was cleared unfounded.	4/15/2021

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IA2017-0525	8/4/2017	Internal Complaint	The Inmate Classification Specialist alleged her immediate supervisors treated her differently than other employees within the division; she alleged she was given more work and was scrutinized by her supervisors more than other employees.	GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility	Exonerated Exonerated Exonerated Exonerated Exonerated	N/A N/A N/A N/A	It was found the Inmate Classification Specialist was treated differently due to being placed on a Quality Control protocol, requiring more oversight of the employees performance and work product. The actions of the supervisors were found to have been within the scope of their supervisory roles and within MCSO policy.	4/22/2021
IA2018-0633	10/22/2018	External Complaint	The complainant alleged a Deputy was rude on multiple occasions during court proceedings, denying her the opportunity to speak to her clients and quickly placing them into custody.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded	N/A	The allegations were false or not supported by fact when court surveillance footage depicted the Deputy as courteous and professional while performing his duties.	4/22/2021
IA2019-0151	4/8/2019	External Complaint	The complainant alleged a Deputy's Traffic Accident Report had errors and was missing information. Additionally, the complainant alleged the Deputy was confrontational and talked down to him during their interaction.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Not-Sustained	Coaching	It was found the traffic accident report completed by the Deputy did not meet standards. Additionally, there was insufficient evidence to prove or disprove the Deputy was unprofessional during the call for service.	4/22/2021
IA2019-0602	12/6/2019	External Complaint	The complainant alleged a Deputy was rude when he asked to leave the front door open, asked whether there were drugs in the home, performed a residence search, and inquired about her income. It was also alleged the Deputy was unprofessional during a conversation with her neighbor. The complainant believes the Deputy failed to complete the incident report correctly or perform a proper investigation. Additionally, she alleges the two responding Deputies should not have dropped the charges against the suspect and failed to cite him for a non-registered vehicle.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GF5 - Incident Report Guidelines CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded Unfounded Unfounded Exonerated Exonerated Unfounded Exonerated Unfounded	N/A N/A	A review of the body worn camera footage showed the Deputy was professional and followed proper protocol when responding to a domestic violence call for service. The allegations against the Deputy of making rude statements, conducting an improper investigation, and authoring an incorrect incident report were all false or not supported by fact. The Deputy was found within policy and procedure when he told the complainant's neighbor she was not a lawyer. It was also found the two responding Deputies acted within policy and procedure when they did not cite the suspect. The allegation of the Deputies dropping the charges against the suspect was false or not supported by fact.	4/22/2021
IA2020-0527	9/30/2020	External Complaint	The complainant alleged Deputies failed to cite several jet skiers for a collision and wake zone violation. The complainant also alleged one of the Deputies was rude and untruthful when explaining why no law enforcement action was taken.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Exonerated Exonerated Exonerated	N/A N/A N/A	Due to conflicting statements, there was insufficient evidence to prove or disprove a Deputy was rude or untruthful to the complainant. It was found the Deputies made a reasonable decision not to issue citations to the skiers.	4/22/2021
IA2017-0068	1/18/2017	External Complaint	The complainant alleged a Deputy discriminated against her because of her age; she states she was asked her age and if she knew what year it was. Additionally, she alleged the Deputy caused undue suffering and harm to her pets by not letting her collect them when they were placed in crates. It was also alleged an additional Deputy threatened excessive prison time and lied to her so she would sign the animal surrender form.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Unfounded Unfounded	N/A N/A	There was insufficient evidence to prove or disprove the first Deputy asked the complainant her age after a review of the body worn camera footage. The allegation of the first Deputy causing harm or traumatic injuries to the animals was false or not supported by fact. The investigation found the second Deputy did not lie or threaten the complainant to coerce her to sign the animal surrender form; the allegation was false or not supported by fact.	4/26/2021
IA2017-0607	8/28/2017	External Complaint	The complainant alleged the Deputy was rude and dismissive. The complainant reported after a physical altercation, the Deputy only arrested him and not the other involved party. Additionally, he alleged the Sergeant involved assumed he was a suspect and not a victim by refusing to speak to him prior to him allowing Deputies to arrest and book him.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor EA11 - Arrest procedures CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Exonerated Unfounded	N/A N/A	A review of the body worn camera footage showed the Deputy was firm but professional. There was insufficient evidence to prove or disprove the complainant felt it was rude or dismissive. It was found all involved parties were appropriately charged and the Deputy conducted a proper investigation according to policy. The body worn camera video showed the allegation of dismissive behavior by the Sergeant was false or not supported by fact.	4/26/2021
IA2020-0716	12/30/2020	External Complaint	The complainant alleged a Detention Officer threw items at him, including a phone, a boot, and a bag of medicine, during a personal argument. It was also alleged the Officer pointed an old taser at him as an act of domestic violence. Additionally, the complainant alleged the Officer released criminal history information to him; misused county property when she used MCSO issued handcuffs during sexual activity; asked her friends to place threatening phone calls to him; and discouraged him from making a complaint.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GH2 - Internal Investigations GF3 - Criminal History Record Information and Public Records CP2 - Code of Conduct - Care and Use of Office or County Equipment	Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Not-Sustained	N/A	The allegations of the Detention Officer throwing items at the complainant were found to be false and not supported by fact. The allegation of the Officer pointing a Taser at the complainant was false or not supported by fact. It was found the criminal history information provided to the complainant was public information gathered from open sources; the allegation was false or not supported by fact. Due to a lack of witnesses, there was insufficient evidence to prove or disprove the Officer used MCSO-issued handcuffs for sexual activities. Additionally, the allegations of the Officer asking her friends to make threatening phone calls and discouraging the complainant to make a complaint were false or not supported by fact.	4/26/2021
IA2020-0377	7/22/2020	External Complaint	The complainant alleged a Deputy incorrectly documented the vehicle identification number (VIN) of his vehicle when he reported it stolen in September of 2019, resulting in the delay of recovery notification and incurred storage fees.	GF5 - Incident Report Guidelines	Not-Sustained	N/A	It could not be determined if the wrong VIN was provided by the complainant or miswritten by the Deputy. Although the complainant signed a vehicle affidavit attesting to the accuracy of the VIN, it was determined there was insufficient evidence to prove or disprove the allegation.	4/27/2021

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IA2017-0672	9/20/2017	External Complaint	The complainant alleged the Deputy "rationalized away" her concerns and she was not satisfied with the outcome of her contact with him. Additionally, she alleged the Deputy did not provide any further follow up to her original call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Exonerated Sustained	Previously Resigned	A review of the body worn camera video found the Deputy was professional and provided the complainant plausible and logical reasons for her concerns; the Deputy's conduct was within MCSO policy and procedure. The Deputy violated policy when he did not conduct follow-up with the complainant reference her original concern.	4/28/2021
IA2017-0747	10/11/2017	Internal Complaint	It is alleged that a Fingerprint Analyst was not performing her assigned job duties within standards.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned	It was found the Fingerprint Analyst failed to perform her assigned duties in an acceptable manner.	4/28/2021
IA2017-0858	11/29/2017	Internal Complaint	It was alleged a Detention Officer did not use appropriate force. It was alleged a Detention Sergeant and Detention Lieutenant did not ensure the proper paperwork was completed after a use of force incident.	CP1-Use of Force CP1-Use of Force CP1-Use of Force	Not-Sustained Sustained Not-Sustained	N/A Previously Resigned N/A	The Detention Officer refused to participate in the investigation therefore there was insufficient evidence to prove or disprove the reason for the force used and whether or not it was appropriate for the situation. It was found the Sergeant did not complete his job duties properly when he failed to ensure all proper documentation was submitted. Since no paperwork was completed and it is unknown if he was responsible for reviewing use of force incidents, there was insufficient evidence to prove or disprove the Detention Lieutenant failed to complete his job duties.	4/28/2021
IA2017-0885	12/7/2017	External Complaint	The complainant alleged a Detention Officer locked her in a medical office and did not let her out until additional staff arrived. She alleged she was treated disparagingly based on her gender. The complainant also alleged a new procedure was established that required her to see inmate patients in the visitation room; she alleged this was due to her gender since the male CHS staff members did not have the same requirement. Additionally, she alleged two months later an Unknown Detention Officer left her alone in the visitation room with an aggressive inmate.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Unfounded Exonerated Unfounded	N/A N/A N/A	It was found the first Detention Officer secured the complainant in the medical office for her safety since he needed to leave the area to conduct a security walk; this was after she refused to leave. The Officer could not respond to her request to exit because he was not physically in the area; the Officer's actions were within policy and procedure. The allegation the Officer ignored her because of her gender was false or not supported by fact. The investigation found the Captain established the new visitation procedure to ensure the safety of Medical Staff; the allegation of the implementation being based on gender was false or not supported by fact. There was insufficient evidence to prove or disprove the complainant was left alone with an aggressive inmate.	4/28/2021
IA2018-0362	6/4/2018	External Complaint	The complainant alleged a Deputy took his wallet and ID.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded	N/A	After reviewing body-worn camera footage, the complaint conceded, the Deputy never had possession of his wallet and promptly handed him back his I.D. The allegation was false or not supported by fact.	4/28/2021
IA2020-0065	2/5/2020	Internal Complaint	It was alleged a Deputy surreptitiously recorded a telephone conversation he was not present for, while knowing the conversation was potentially between a DUI suspect and his attorney. It was alleged the Deputy intentionally audio and video recorded a suspect to obtain evidence at a time the suspect had an expectation of privacy. Additionally, it was alleged the Deputy failed to document the essential aspects of the DUI investigation.	CP2 - Code of Conduct - Failure to Meet Standards GJ35 - Body-Worn Cameras GJ3 - Search and Seizure CP2 - Code of Conduct - Conformance to Established Laws GF5 - Incident Report Guidelines	Sustained Sustained Sustained Not-Sustained Sustained	Employee Suspended	It was found the Deputy violated policy when he removed his body worn camera to surreptitiously recorded the DUI suspect. There was insufficient evidence to prove or disprove the Deputy intentionally recorded the suspect to intercept his private conversation with his attorney. It was found the Deputy conducted a warrantless search when he recorded the subject for the purpose of gathering evidence, after telling the subject he would have privacy. It was also found the Deputy did not properly document aspects of the investigation.	4/28/2021
IA2020-0263	6/2/2020	External Complaint	The complainants alleged a Deputy, while telling a story, referenced the town of Guadalupe as "guacamole" and made a racial comment reference Yaqui members being drunks.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Sustained	Written Reprimand	It was found the Deputy used poor judgement when retelling his previous work experiences and statements made by another Deputy. There was insufficient evidence to prove or disprove the context of the statements were degrading toward a protected class.	4/28/2021
IA2020-0396	7/31/2020	External Complaint	The complainant alleged a Detention Officer made an unprofessional remark toward him on social media. Additionally, it was alleged the Officer was untruthful with PSB investigators.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP5 - Truthfulness GD7 - Media Relations	Exonerated Sustained Exonerated	Employee Resigned	It was found the Detention Officer's social media did not identify him as an employee and did not compromise the security or reputation of the Sheriff's Office. Due to these factors, the Officer's post was protected by the First Amendment and did not violate the policy. The Officer violated policy when he was initially untruthful with PSB investigators about authoring the post, which he later admitted.	4/28/2021